

# Clinical Competency Assessment (Modified Portfolio Review) – 2024

## Criteria for Portfolio Review Assessment



From 2024, the Clinical Competency Assessment (CCA) has been refined to include end-of-rotation In-Training Assessments (ITAs) from at least two Stage 3 rotations including corresponding OCAs. This document outlines the assessment criteria for the refined CCA – Modified Portfolio Review (MPR).

### Overview of Portfolio Review Assessment

A Portfolio Review assesses the candidate's last three end-of-rotation ITAs with their associated Observed Clinical Activities (OCAs) with at least 15 months FTE duration. It includes at least two of the three end-of-rotation Stage 3 ITAs recorded at the College. For trainees, the Stage 3 ITAs must be of a minimum of nine (9) months FTE duration. For SIMG candidates, the stage 3 ITAs must be of a minimum twelve (12) months FTE duration with two associated OCAs. The overall performance of the candidate ITAs with their associated OCAs are assessed against Fellowship competencies.

Candidates applying for further rounds of Clinical Competency Assessment (CCA) (for example, following an unsuccessful attempt at the CCA or Alternative Assessment Pathway (AAP) require a new end-of-rotation ITA with corresponding OCA to be eligible to enrol into the new CCA cycle. This ITA would need to be a Stage 3 ITA of a minimum of six (6) months duration. The Portfolio Review does not consider any retrospective applications to alter supervisor feedback contained in the ITA form.

### Portfolio Review Criteria

The candidate's overall performance in the end-of-rotation ITAs with corresponding OCAs is assessed against Fellowship competencies and their achievement of the learning outcomes.

The Portfolio Review Oversight Panel (PROP) reviews the candidate data considered by the panels, the recommendation of the panels and reaches a final decision as to whether the candidate is deemed to have demonstrated the standard in Clinical Competency Assessment – Modified Portfolio Review (CCA– MPR).

To check CCA– MPR eligibility, refer to the CCA–MPR exam [webpage](#).

### Portfolio Review Oversight Panel (PROP) - Assessment of ITAs and OCAs

The relevant ITAs and OCAs are assessed by a panel of two calibrated assessors. The outcomes from the PR assessment panel are further reviewed and finalised by the PROP at their meetings.

The PROP considers various themes and factors to determine the outcomes of MPR. These considerations encompass:

- **Programmatic Assessment:** Evaluating the candidate's progress within the context of the overall training.
- **Compensatory Marking:** Addressing cases where a candidate has more than one ITA for a single rotation and to ensure fair evaluation.
- **Authentic Feedback:** Variation in supervisor scores can indicate opportunities for learning and improvement, rather than concerning deficits.
- **Trajectory of Improvement:** Analysing the candidate's progress and improvement over time.
- **Widely Distributed Unable to Comments (UCs):** Ensuring the candidate's competency achievements are evenly distributed across various domains.
- **Addressing Concerns with Insufficient Improvement:** Identifying and considering when there is insufficient progress or improvement.

- **Monitoring Improvement Post-Stage 2 ITA/OCA:** Tracking and assessing the candidate's response to significant feedback received during a Stage 2 ITA/OCA.

**These considerations collectively contribute to a comprehensive and fair determination of the outcomes of MPR.**

### **Guidance and Recommendation to PR Panels**

The PROP offers essential guidance and recommendations to PR assessor panels following portfolio rounds to ensure a consistent approach in reaching outcomes. It also identifies portfolios that require discussion and highlights these cases to PR panels for calibration purposes.

The PROP has important quality assurance and governance functions to ensure consistency and fairness in decision-making and reduction in variance across panels.

### **Marking Criteria**

The PROP uses the criteria given in the table below (Appendix 1) for ITAs as an initial algorithmic analysis of candidate performance for each domain. It will also take into consideration the performance in a related OCA domain where applicable, to consider the overall performance of the candidate in the competency.

- Minimum requirements are set for each set of competencies within a domain to identify whether the domain has been passed.
- A general rule is applied for all candidates across the outcome for each ITA which is that 5 out of 7 domains must be passed to determine the overall result for that ITA. Two of the 5 domains must be Medical Expert and Manager. This rule is then subject to individual analysis during the Portfolio Review.
- Must have met the standard for the end of the appropriate stage for all OCAs with at least point 4 on the scale for all relevant domains.

Panel decision-making demonstrates flexibility and a candidate centric approach in seeking to identify how the candidate demonstrates competence and patterns of strength and weakness and progression over time. This means that:

- a candidate who has not met the criteria, for example, 5/7 domains passed, including the 2 specified domains for particular ITA, may still satisfy the portfolio review panel that they have demonstrated a trajectory towards clear satisfactory competency and may be recommended for a pass.
- a candidate with 'unable to comment' ratings may still satisfy the portfolio review panel if there is enough data on performance available in other ITAs that are provided for Portfolio Review. A Portfolio Review panel may consider pattern across domains in all ITAs and the longitudinal trajectory.
- Ratings and comments for OCAs will be reviewed to determine improvements in performance and achievement of having the met standard for the end of the appropriate stage for OCAs.
- An unsuccessful outcome in any of the elements may also warrant a closer review of performance. For example, in cases where there may be significant problems in OCAs, but they have been successful in ITAs.

## REVISION RECORD

<b>Contact:</b>	<b>Manager, Assessments</b>		
<b>Authorising Body:</b>	Education Committee		
<b>Responsible Committee:</b>	Portfolio Review Oversight Panel		
<b>Date</b>	<b>Version</b>	<b>Approver</b>	<b>Description</b>
20 October 2023	1.0	Education Committee	New document.
2 February 2024	2.0	Education Committee	Revision from CCA to become the CCA-Modified Portfolio Review (MPR) with incorporating Observed Clinical Activities assessment criteria and the removal of the Case based Discussion (CbD) component from the assessment.
<b>NEXT REVIEW: 2025</b>			

Appendix 1

<b>Domains</b>	<b>Stage</b>	<b>No of Competencies</b>	<b>Successful Criteria Requirements</b>
Medical Expert	Stage 3	8	Minimum 6 ratings at or above the 'Almost Always Met'
	Stage 2	8	Minimum 6 ratings at or above the 'Almost Always Met'
Communicator	Stage 3	5	Minimum 4 ratings at or above the 'Almost Always Met'
	Stage 2	5	Minimum 4 ratings at or above the 'Almost Always Met'
Collaborator	Stage 3	4	Minimum 3 ratings at or above the 'Almost Always Met'
	Stage 2	3	Minimum 2 ratings at or above the 'Almost Always Met'
Manager	Stage 3	5	Minimum 4 ratings at or above the 'Almost Always Met'
	Stage 2	5	Minimum 4 ratings at or above the 'Almost Always Met'
Health Advocate	Stage 3	2	Minimum 1 rating at or above the 'Almost Always Met'
	Stage 2	4	Minimum 3 ratings at or above the 'Almost Always Met'
Scholar	Stage 3	3	Minimum 2 rating at or above the 'Almost Always Met'
	Stage 2	5	Minimum 3 rating at or above the 'Almost Always Met'
Professional	Stage 3	5	Minimum 4 ratings at or above the 'Almost Always Met'
	Stage 2	5	Minimum 4 ratings at or above the 'Almost Always Met'