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| Authorising Committee/ Department: | Chief Executive Officer |
| Responsible Committee/ Department: | Practice, Policy and Partnerships |
| Document Code: | GDL Aboriginal and Torres Strait Islander and Māori Trainees Financial Support |

Background

The Royal Australian and New Zealand College of Psychiatrists (RANZCP) is committed to supporting Aboriginal, Torres Strait Islander and/or Māori psychiatry trainees to become specialists who support the mental health needs of our communities.

Description

The RANZCP financial support initiative aims to encourage the retention of Aboriginal, Torres Strait Islander and/or Māori psychiatry trainees. Through this initiative RANZCP will provide financial support to Aboriginal, Torres Strait Islander and/or Māori RANZCP trainees. The financial support will be provided to assist with the costs of specialist training, participation in RANZCP congress and conferences, and other activities deemed necessary to achieve Fellowship.

1. Eligibility

Financial support is available to RANZCP Trainees (Associates) who identify as Aboriginal and/or Torres Strait Islander and/or Māori.

2. Support details

2.1 Financial support amounts will be determined according to relevant costs of approved activities.

2.2 Consideration will be given to other costs (i.e. travel and accommodation) associated with approved activities.

2.3 A maximum amount of \$6000 AUD (GST inclusive) will be available to each applicant in any one calendar year.

2.4 The RANZCP reserves the right to apply a pro-rata amount, for those training at less than 1.0 FTE.

3. Criteria

3.1 Only registered RANZCP Trainees verified by the RANZCP Training Department, may apply for financial support.

3.2. Financial support cannot be provided retrospectively and all applications must include details of any planned travel costs (where relevant).

3.3 Trainees can apply for financial support to be used for the following purposes (including travel, accommodation and registration fees to facilitate attendance):

- 3.3.1 Attending RANZCP Congress and other RANZCP conferences
- 3.3.2 RANZCP training fees
- 3.3.3 RANZCP examination/assessment fees
- 3.3.4 Other RANZCP training requirements
- 3.3.5 Participation in RANZCP mentoring program
- 3.3.6 AIDA and Te ORA annual conference
- 3.3.7 Annual RANZCP Psychiatrists Wānanga

Any variances to the above will be considered on a case by case basis.

4. Approval Process

4.1 Applications for RANZCP financial support must be made using the relevant form, 'Application for

Financial Support (Aboriginal, Torres Strait Islander and/or Māori Trainee)' and emailed using the address provided on that form.

4.2 Provision of financial support is subject to the applicant meeting the above criteria and is confirmed with approval from the RANZCP.

4.3 Applicants should allow at least 8 weeks from application to receive notification of an outcome.

4.4 Recipients must sign the *Acceptance Form* as acknowledgement of the above conditions and return it to the RANZCP prior to receiving financial support.

5. Alterations

5.1 The provision of financial support is based on information supplied at the point of application. Any variations will require RANZCP approval.

5.2 If for any reason a recipient's plans change or they are unable to attend an approved activity, they must contact RANZCP immediately.

6. Additional scholarships/awards

A recipient may hold other RANZCP awards simultaneously with the Aboriginal, Torres Strait Islander and Māori financial support.

7. Reporting

Provision of financial support is conditional upon the recipient providing a final report in the requested format (and timeframe) to the RANZCP. If the report is not received, the recipient may be deemed ineligible for any further financial support from the RANZCP.

8. Financial Assistance Reapplication

Recipients are eligible to re-apply for financial support in subsequent years according to the terms of the program.

9. Communication

9.1 Recipients will be notified by email of any changes to policy that impact upon them.

9.2 Other stakeholders are encouraged to check the RANZCP website on a regular basis to keep up to date with policy changes.

10. Repayments

If recipients choose to repay the amount or part therefore, they are encouraged to consider a voluntary donation to the RANZCP Foundation to support future Indigenous mental health initiatives.

See: <https://www.ranzcp.org/ranzcp-foundation>

11. Termination of Financial Assistance

RANZCP reserves the right to suspend financial support where recipients have not met expected standards of conduct, for such a time as thought appropriate and/or cease financial support in consultation with the recipient.

12. Privacy

RANZCP takes steps to protect the information it holds from misuse or loss and from unauthorised access, modification or disclosure. The recipient has the right to access his or her personal information and to have it corrected if inaccurate, incomplete or out of date.

13. Enquiries

Any enquiries on applications and/or on any aspect of the financial support program should be directed to the email address provided on the application form or to pppc.mailbox@ranzcp.org.

Contact: Policy, Practice and Partnerships – policy@ranzcp.org

| Date | Version | Approver | Description |
|-------------|----------------|-------------------------|--|
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