



The Royal
Australian &
New Zealand
College of
Psychiatrists



Training and Assessment Update

RANZCP Fellowship Program

Victoria (VIC) End-year 2024

August 2025

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Introduction and Background

The Victoria (VIC) - Training and Assessment report is a snapshot overview of data and outlines the most recent numbers for:

- Enrolments
- Trainees and Specialist International Medical Graduates (SIMG)
- Assessment pass rates
- New RANZCP Fellows
- Certificates of advanced training
- Specialist Training Program (STP) and Integrated Rural Training Pipeline (IRTP) Program.

The end-of-year update data is current as of March 2025 and summarises activities for January – December 2024.

Importantly, the data published in the respective sections are aggregated for each state and New Zealand. However, the definition of location changes according to the member type:

- Trainees: The Fellowship zone is used to determine location
- SIMGs: The employer state is used to determine location
- New Fellows: The last Fellowship zone recorded is used to determine location

The data for this report is taken from the College member database, and the Education and Training Unit conducted the analysis as part of its regular reporting of the College's education activities. Numbers may differ from other reports due to trainees moving zones, late form submissions, withdrawals, non-payment of fees, exclusions, or other reasons. Results presented in this report have been rounded to the nearest whole per cent, and in some cases, answers may not add up to 100%.

1. RANZCP Fellowship program enrolment

During the 2024 training year, a total of 116 trainees commenced the VIC training program (see Table 1).

The training year for 2024 commenced in February for Australia and New Zealand, covering the period from February 2024 to February 2025. Table 1 compares the 2024 intake with the same period in 2023 and shows the difference in numbers.

Table 1. VIC Training Intakes by zone

	VICN	VICS	VICW	VIC Overall	RANZCP Overall
2024	30	36	50	116	453
2023	35	36	31	102	413
Difference	-5	0	+19	+14	+40

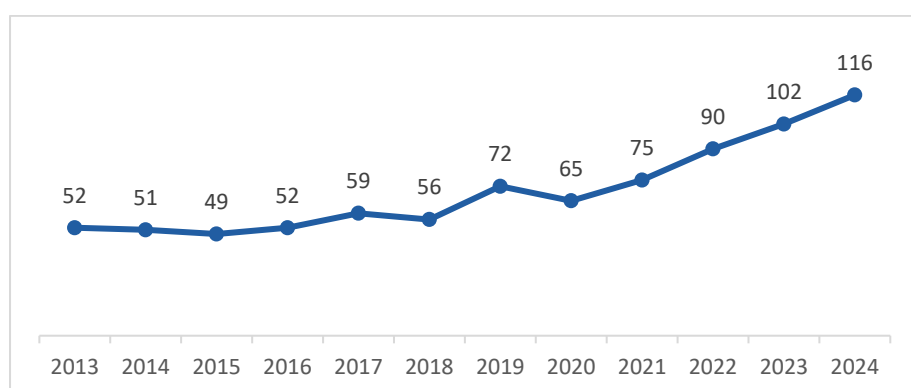


Figure 1. VIC Training intake (2013-2024)

2. RANZCP Fellowship program numbers

Overall, the VIC program currently has 681 active trainees. The distribution of these trainees across different stages of training is detailed in Table 2. There are 677 trainees (99%) undertaking the 2012 program, and four trainees (1%) transitioned from the 2003 program.

Figure 2 illustrates the distribution of VIC trainees across each stage of training and zone. The VIC program has the highest proportion of its trainees in stage 3.

Table 2. Total VIC Training Numbers by stage (correct as of 24 March 2025)

	VICN	VICS	VICW	VIC Overall	RANZCP Overall
2012 Program	225	227	225	677	2177
Stage 1	50	54	59	163	532
Stage 2	69	86	86	241	770
Stage 3	106	87	80	273	875
Transitioned	1	3	-	4	58
Stage 1	-	-	-	0	1
Stage 2	-	-	-	0	2
Stage 3	1	3	-	4	55
Overall	226	230	225	681	2235
Stage 1	50	54	59	163	533
Stage 2	69	86	86	241	772
Stage 3	107	90	80	277	930

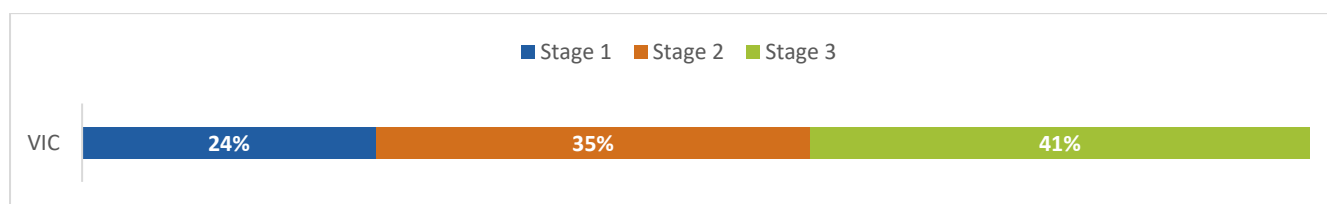


Figure 2. Trainees by Fellowship Zone and Stage of Training correct as of 24 March 2025)

The distribution of VIC trainees by zone and gender is outlined in Table 3. Women represent more than 50% of VIC trainees. In Table 3, trainees identifying as non-binary / gender diverse and preferring not to say are presented as part of the overall numbers and not distributed by zone. Table 4 shows the range and frequency of the age of VIC trainees. The VIC trainees range from 25 to 67 years of age. The average age is 34.32 years, with a standard deviation of +/- 5.746 years.

Table 3. Distribution of VIC trainees by gender (correct as of 8 January 2024)

	VICN	VICS	VICW	VIC Overall	RANZCP Overall
Man	83	96	109	288	1046
Non-binary/ gender diverse	3	-	-	3	7
Prefer not to say	-	-	-	1	-
Woman	140	133	116	389	1178

Table 4. Descriptive statistics: VIC trainees' age (correct as of 24 March 2025)

Statistics	
Mean	34.32
Median	33
Standard deviation	5.746
Minimum	25
Maximum	67

3. Assessments

3.1 Multiple Choice Question (MCQ) Examination

The Multiple-Choice Question (MCQ) Examination was held in March and August 2024. The pass rates for the VIC program were 71% in March and 81% in September. In total, 117 assessments were completed during both rounds in 2024.

Table 5. MCQ March Results

March		VICN	VICS	VICW	VIC Overall	RANZCP Overall
	Assessments	14	17	27	58	215
	Pass	12	10	19	41	150
	Pass Rate (%)	86%	59%	70%	71%	70%

Table 6. MCQ August Results

August		VICN	VICS	VICW	VIC Overall	RANZCP Overall
	Assessments	21	24	14	59	227
	Pass	17	18	13	48	180
	Pass Rate (%)	81%	75%	93%	81%	79%

3.2 Critical Essay Question (CEQ) Examination

The Critical Essay Question Examination (CEQ) was held in February and August 2024, where the VIC program achieved a pass rate of 73% in February and 69% in August. A total of 136 assessments were completed during both rounds in 2024.

Table 7. CEQ February Results

February		VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
	Assessments	13	23	10	16	62	239
	Pass	12	18	7	8	45	170
	Pass Rate (%)	92%	78%	70%	50%	73%	71%

Table 8. CEQ August Results

August		VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
	Assessments	16	18	23	17	74	231
	Pass	11	13	19	8	51	142
	Pass Rate (%)	69%	72%	83%	47%	69%	61%

3.3 Modified Essay Question (MEQ) Examination

The Modified Essay Question Examination (MEQ) was held in February and August 2024. The VIC program pass rates were 52% in February and 57% in August. A total of 192 assessments were completed during both rounds in 2024.

Table 9. MEQ February Results

February	VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
Assessments	20	25	17	21	83	276
Pass	13	15	10	5	43	166
Pass Rate (%)	65%	60%	59%	24%	52%	60%

Table 10. MEQ August Results

August	VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
Assessments	32	17	25	35	109	340
Pass	23	8	17	14	62	191
Pass Rate (%)	72%	47%	68%	40%	57%	56%

3.4 Clinical Competency Assessment (CCA)

The Board has approved the implementation of the Clinical Competency Assessment—Modified Portfolio Review (CCA-MPR), which will be offered from April 2024 to April 2026 as the primary clinical assessment for the RANZCP Fellowship.

The CCA-MPR was held in March and September 2024, with the VIC program achieving a 100% pass in March and 97% in September. A total of 60 assessments were completed during these rounds in 2024. The CCA relies on longitudinal data points to make high-stakes decisions, unlike summative assessments, which base judgments on a single data point. The ongoing, structured feedback received during training is assessed to inform progression decisions. This ensures that candidates only proceed to submit their portfolios when they believe they have met the required standards. As a result, the outcomes from the CCA do not come as a surprise to candidates.

Table 11. CCA March 2024 Results

VIC		RANZCP Overall
Portfolio Review		
Trainees	11	40
Successful	11	38
Unsuccessful	0	2
SIMGs	10	17
Successful	10	16
Unsuccessful	0	1
Overall	21	57
Successful	21	54
Unsuccessful	0	3

Table 12. CCA September 2024 Results

VIC		RANZCP Overall
Portfolio Review		
Trainees	27	95
Successful	27	94
Unsuccessful	0	1
SIMGs	12	19
Successful	11	16
Unsuccessful	1	3
Overall	39	114
Successful	38	110
Unsuccessful	1	4

3.5 Psychotherapy Written Case (PWC)

The results of the Psychotherapy Written Case (PWC) submissions received in 2024 are summarised in Tables 13 to 16, including the pass rates. In total, 128 submissions were assessed. The pass rates for the PWC in 2024 were as follows: 71% in February, 66% in May, 73% in August and 72% in November 2024.

Table 13. PWC February Results

February		VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
	Assessments	5	6	11	2	24	90
	Pass	4	4	8	1	17	61
	Pass Rate (%)	80%	67%	73%	50%	71%	68%

Table 14. PWC May Results

May		VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
	Assessments	15	14	9	-	38	119
	Pass	11	10	4	-	25	77
	Pass Rate (%)	73%	71%	44%	-	66%	65%

Table 15. PWC August Results

August		VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
	Assessments	13	9	8	-	30	95
	Pass	10	7	5	-	22	72
	Pass Rate (%)	77%	78%	63%	-	73%	76%

Table 16. PWC November Results

August		VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
	Assessments	13	12	9	2	36	131
	Pass	10	9	6	1	26	90
	Pass Rate (%)	77%	75%	67%	50%	72%	69%

3.6 Scholarly Project (SP)

a. Submission results

During the 2024 round of submissions, 66 Scholarly Projects from the VIC program were received. The pass rates for the SP in 2024 were as follows: 93% in March, 74% in July and 85% in November 2024.

Table 17. SP March Results

March		VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
	Assessments	6	3	5	-	14	64
	Pass	5	3	5	-	13	52
	Pass Rate (%)	83%	100%	100%	-	93%	81%

Table 18. SP Pass Rate by project type

March		
Project type	Submissions	Pass Rate
Case Series	1	100%
Literature Review	7	85%
Qualitative or Quantitative Research	4	100%
Quality Assurance or Clinical Audit	2	100%

Table 19. SP July Results – Assessments by Fellowship zone

July		VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
	Assessments	10	5	4	-	19	63
	Pass	8	2	4	-	14	53
	Pass Rate (%)	80%	40%	100%	-	74%	84%

Table 20. SP Pass Rate by project type

July		
Project type	Submissions	Pass Rate
Case Series	1	0%
Literature Review	12	66%
Qualitative or Quantitative Research	6	100%
Quality Assurance or Clinical Audit	-	-

Table 21. SP November Results

November		VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
	Assessments	16	14	3	-	33	118
	Pass	14	12	2	-	28	95
	Pass Rate (%)	88%	86%	67%	-	85%	81%

Table 22. SP Pass Rate by project type

November		
Project type	Submissions	Pass Rate
Case Series	2	100%
Literature Review	15	86%
Qualitative or Quantitative Research	14	78%
Quality Assurance or Clinical Audit	2	100%

Other	-	-
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b. Proposals and exemptions

The RANZCP approved 65 SP proposals from the VIC program between January and December 2024. The most common project type received was Literature Review (see Table 23).

Table 23. Approved SP proposals by project type (Jan – Dec 2024)

	Jan – Dec 2024
Case Series	3
Literature Review	33
Qualitative or Quantitative Research	20
Quality Assurance or Clinical Audit	9
Other	-

Trainees may be exempt from undertaking the SP if they have conducted activities that are considered equivalent by the RANZCP. In 2024, the College received 33 exemption applications, and 31 were granted (see Table 24).

Table 24. SP Exemptions granted by Fellowship zone (Jan-Dec 2024)

	VICN	VICS	VICW	VIC Overall	RANZCP Overall
Exemptions	8	18	7	33	103
Granted	7	18	6	31	96
Pass Rate (%)	88%	100%	86%	94%	93%

4. Specialist International Medical Graduates program enrolment

A total of 55 Specialist International Medical Graduates commenced a pathway to attain Fellowship of the RANZCP in VIC during the period from January to December 2024 (39 deemed to be partially comparable and 16 deemed to be substantially comparable).

Table 25. Specialist Pathway Assessments by Employer State (Jan-Dec 2024)

	VIC	RANZCP Overall
Overall	55	98
Partially	39	65
Substantially	16	33

Table 26. VIC Intakes by country of the highest specialist qualification assessed (Jan-Dec 2024)

Country	Partially	Substantially	Overall
Brazil	1	1	2
India	25	3	28
Iran	1	3	4
Kenya	1	-	1
Pakistan	1	-	1
South Africa	2	1	3
Spain	1		1
Sri Lanka	4	3	7
USA	3	4	7
United Kingdom	-	1	1
Overall	39	16	55

5. Specialist International Medical Graduates numbers

Overall, the VIC currently has 104 active SIMGs. 90 SIMGs (87%) are undertaking the program under the Partial Comparability pathway, and 14 SIMGs (13%) under Substantial Comparability.

Table 27. Total SIMGs Numbers by Employer State (correct as of 14 January 2025)

	VIC	RANZCP Overall
SIMGs	104	180
Partially	90	146
Substantially	14	34

The distribution of SIMGs by gender is presented in Table 28. Men represent more than 50% of RANZCP SIMGs in VIC.

Table 28. Distribution of SIMGs by Fellowship Zone and gender (correct as of 14 January 2025)

	VIC	RANZCP Overall
Man	61	101
Non-binary/ gender diverse	-	-
Woman	41	76
Prefer not to say	-	3

6. New Fellows

Over the reporting period, the RANZCP announced the admission of 86 new College Fellows from the VIC program, with 63 (73%) completing the training program pathway and the remaining 23 (27%) following the SIMG program.

Table 29. Total Number of VIC New Fellows (Jan-Dec 2024)

	VICN	VICS	VICW	VIC Overall	RANZCP Overall
Training program	29	14	20	63	223
2012 program	29	13	19	61	212
Transitioned	-	1	1	2	11
SIMG pathway	-	-	-	23	51
Partial	-	-	-	9	27
Substantial	-	-	-	14	24
Overall (a) + (b)	29	14	20	86	274

* Training pathway distributed based on the last zone trained and specialist pathway based on the employer state.

The distribution of New Fellows from the VIC program by gender is outlined in Table 30. The age range for these new fellows ranges from 30 to 75 years.

Table 30. Distribution of New Fellows by Fellowship Zone and gender (Jan-Dec 2024)

	VICN	VICS	VICW	VIC SIMGs	VIC Overall	RANZCP Overall
Man	8	10	5	12	35	141
Non-binary/ gender diverse	-	-	-	-	-	1
Prefer not to say	-	-	-	-	-	1
Woman	21	4	14	11	21	144

7. Certificates of Advanced Training

The total numbers of enrolments, awards and current participants completing Certificates of Advanced Training in VIC are shown in Tables 31 to 34.

a. Enrolment

Table 31 provides a breakdown of enrolments into certificate courses in VIC from January to December 2024.

Table 31. Certificates of Advanced Training intake by type and certificate zone (Jan – Dec 2024)

	VIC	RANZCP Overall
Overall	63	222
Addiction	5	28
Adult	5	24
Child and Adolescent	12	52
Consultation-Liaison	15	36
Forensic	6	25
Old Age	11	39
Psychotherapy	9	18

b. RANZCP Certificates of Advanced Training numbers

Table 32 shows the total number of people currently enrolled in Certificates of Advanced Training in VIC. The details of Membership by location are shown in Table 33. A total of 249 advanced certificates are being completed by 235 people, with the most common certificates being Child and Adolescent and Consultation-Liaison, accounting for 40% of the total. The majority of people enrolled are RANZCP trainees (60%) and the remaining Fellows (40%).

Table 32. Total Certificates of Advanced Training Numbers by Certificate Zone (correct as of 15 January 2025)

	VIC	RANZCP Overall
Overall	249	867
Addiction	32	128
Adult	8	59
Child and Adolescent	50	181
Consultation-Liaison	51	152
Forensic	24	84
Old Age	43	150
Psychotherapy	41	113

Table 33. Total Certificates of Advanced Training Numbers by Membership (correct as of 15 January 2025)

	VIC	RANZCP Overall
Overall	235	821
Trainees	141	490
Fellows	94	331

c. Awards

During 2024, a total of 38 Certificates of Advanced Training from the VIC were approved by the Education Committee.

Table 34. Certificates of Advanced Training awarded by type and Certificate Zone (Jan – Dec 2024)

	VIC	RANZCP Overall
Overall	38	146
Addiction	2	17
Adult	1	9
Child and Adolescent	14	46
Consultation-Liaison	8	26
Forensic	3	17
Old Age	8	22
Psychotherapy	2	9

8. Specialist Training Program (STP)

The Specialist Training Program (STP) is an Australian Government initiative.

It provides funding to health organisations to support specialist medical training in settings beyond traditional public teaching hospitals. STP posts involve 6-month training rotations in priority settings, such as the private sector, regional, rural, and remote areas, as well as non-hospital settings (e.g., aged care, community health organisations, or Aboriginal medical services). As providers of STP, posts must submit a report after each rotation; the numbers in this report could differ from those reported to the Department of Health and Aged Care. The Modified Monash (MM) classification is used to report the geographical location of the posts.

Table 35 shows the total number of FTE by the MM rating, and the number of VIC trainees in the STP program is shown in Table 36. The STP program funded a total of 50 FTE in MM locations during Rotation 1, 2024, covering 52 trainees in VIC.

Table 35. Rotation 1, 2024 STP locations showing FTE by MM classification

	VIC	AUST
MM1	40.6	107.81
MM2	0.9	15.51
MM3	6.6	15.8
MM4	1.9	6.78
MM5	-	2.44
MM6	-	3.18
MM7	-	8.48
Overall	50	165

* MM1 is a major city, and MM7 is very remote. Areas classified MM2 to MM7 are rural or remote.

Table 36. Rotation 1, 2024 Trainees funded by the STP program

	VIC	AUST
STP trainees Rotation 1, 2024	52	150

9. Integrated Rural Training Pipeline (IRTP) Program

The Integrated Rural Training Pipeline (IRTP) program is an Australian Government initiative designed to increase the number of psychiatry trainees and specialists in rural and regional areas.

Training posts funded in the IRTP program differ from those in the Specialist Training Program (STP) in that the funding follows the trainee through multiple rotations at a health service.

Overall, the College has 36 active trainees funded by the IRTP program. Currently, seven trainees from VIC are funded by the IRTP.

Table 37. Total Trainees funded by the IRTP program

	VIC	AUST
Trainees	7	36