

Communiqué

RANZCP Specialist Pathway – Removal of mandatory job offer requirement from 30 April 2025



The RANZCP Board at its meeting in October 2024 approved the proposal from the Committee for Specialist International Medical Graduate Education (CSIMGE) to remove the mandatory job offer requirement and proof of acceptance, upon application for RANZCP Specialist Assessment which will streamline the application process. This will apply from **Wednesday 30 April 2025**.

Any Specialist International Medical Graduates (SIMGs) wishing to apply for RANZCP Specialist Assessment, without an accepted job offer in Australia or New Zealand, will be eligible to submit an application.

This does not apply to SIMG who have already undergone or completed the RANZCP Specialist Assessment.

Evidence of job offer

Evidence of a confirmed job offer in Australia or New Zealand can be provided upon application for RANZCP Specialist Assessment if a job offer has been obtained.

Evidence may include:

- a confirmed job offer from the Australian or New Zealand employer
- a job description specific to the applicant's position
- a letter of support from the Australian or New Zealand employer
- evidence of acceptance of the job offer; this may be a signed contract.

Employer support

Once a SIMG applicant is provided an assessment outcome for entry to the RANZCP Specialist Pathway to Fellowship (Partial Comparability or Substantial Comparability Placement), they will then be required to have **evidence of a confirmed job offer** in Australia or New Zealand prior to commencement of the placement requirement. However, the specifics of the job offer requirements depend on the placement.

A **Registrar-level** job offer would be acceptable *for commencement* of Partial Comparability Placement, whereas a **Consultant-level** job offer would be required *for commencement* of Substantial Comparability Placement. For further information regarding Partial Comparability and its requirements, refer to the [Partial Comparability Placement](#) webpage and for Substantial Comparability, refer to the [Substantial Comparability Placement](#) webpage which include the specific details of suitable employment.

The RANZCP does not assist applicants with seeking employment, nor does it recruit doctors for Psychiatry positions; however, it does advertise some vacant Psychiatry positions on the College website via the [Psychiatry Jobs Hub](#).

The requirement of an accepted job offer in Australia or New Zealand for those commencing the Specialist Pathway entails employer support for the candidate's progression to RANZCP Fellowship, including provision of a suitable accredited supervisor who is a Fellow of the RANZCP.

The RANZCP requires assurance from Australian/New Zealand employers that they will provide the required support to SIMGs for completion of their training and assessment requirements to maximize their chances of successful progression to RANZCP Fellowship.

If you have any queries, please contact the Specialist International Medical Graduate Education (SIMGE) team via simgehelp@ranzcp.org.