



The Royal
Australian &
New Zealand
College of
Psychiatrists



Training and Assessment Update

RANZCP Fellowship Program

Queensland (QLD) End-year 2024

August 2024

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Introduction and Background

The Queensland (QLD) - Training and Assessment report is a snapshot overview of data and outlines the most recent numbers for:

- Enrolments
- Trainees and Specialist International Medical Graduates (SIMG)
- Assessment pass rates
- New RANZCP Fellows
- Certificates of advanced training
- Specialist Training Program (STP) and Integrated Rural Training Pipeline (IRTP) Program.

The end-of-year update data is current as of March 2025 and summarises activities for January – December 2024.

Importantly, the data published in the respective sections is aggregated for each state and New Zealand. However, the definition of location changes according to the member type:

- Trainees: The Fellowship zone is used to determine location
- SIMGs: The employer state is used to determine location
- New Fellows: The last Fellowship zone recorded is used to determine location

The data for this report is taken from the College member database, and the Education and Training Unit conducted the analysis as part of its regular reporting of the College's education activities. Numbers may differ from other reports due to trainees moving zones, late form submissions, withdrawals, non-payment of fees, exclusions, or other reasons. Results presented in this report have been rounded up to the nearest whole per cent, and in some cases, answers may not add up to 100%.

1. RANZCP Fellowship program enrolment

During the 2024 training year, a total of 97 trainees commenced the QLD training program (see Table 1).

The training year for 2024 commenced in February for Australia and New Zealand, covering the period from February 2024 to February 2025. Table 1 compares the 2024 intake with the same period in 2023 and shows the difference in numbers.

Table 1. QLD Training Intakes

	QLD	RANZCP Overall
2024	97	453
2023	88	413
Difference	+9	+40

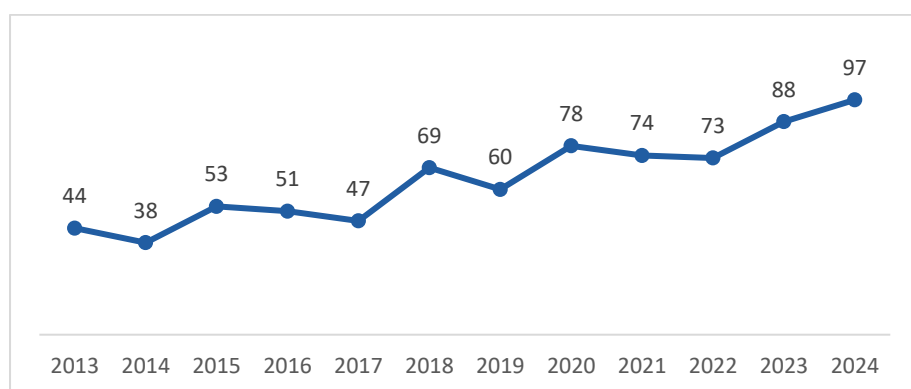


Figure 1. QLD Training intake (2013-2024)

2. RANZCP Fellowship program numbers

Overall, the QLD program currently has 488 active trainees undertaking the 2012 program. The distribution of these trainees across different stages of training is detailed in Table 2.

Figure 2 illustrates the distribution of trainees across each stage of training and the location. The QLD program has the highest proportion of its trainees in stages 2 and 3.

Table 2. Total QLD Training Numbers by stage (correct as of 24 March 2025)

	QLD	RANZCP Overall
2012 Program	480	2177
Stage 1	116	532
Stage 2	182	770
Stage 3	182	875
Transitioned	8	58
Stage 1	-	1
Stage 2	-	2
Stage 3	8	55
Overall	488	2235
Stage 1	116	533
Stage 2	182	772
Stage 3	190	930

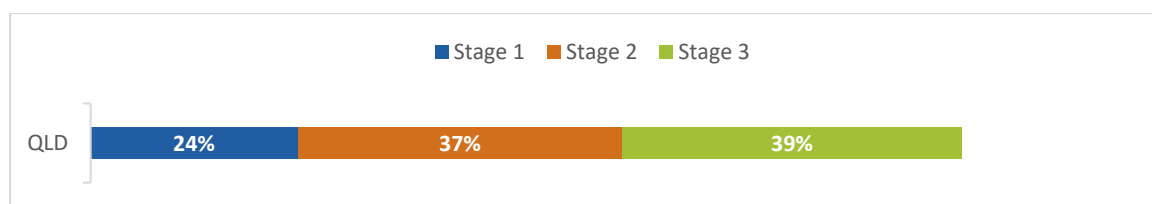


Figure 2. Trainees by Fellowship Zone and Stage of Training (correct as of 8 January 2024)

The distribution of QLD trainees by gender is outlined in Table 3. Women represent around 50% of QLD trainees. In Table 3, trainees identifying as non-binary / gender diverse and preferring not to say are presented as part of the overall numbers and not distributed by program. Table 4 shows the range and frequency of the age of QLD trainees. The QLD trainees range from 25 to 65 years of age. The average age is 35.25 years, with a standard deviation of +/- 6.920 years.

Table 3. Distribution of QLD trainees by gender (correct as of 24 March 2025)

	QLD	RANZCP Overall
Man	244	1237
Non-binary/ gender diverse	1	10
Prefer not to say	4	8
Woman	239	1375

Table 4. Descriptive statistics QLD trainees' age (correct as of 24 March 2025)

Statistics	
Mean	35.25
Median	33
Standard deviation	6.920
Minimum	25
Maximum	65

3. Assessments

3.1 Multiple Choice Question (MCQ) Examination

The Multiple-Choice Question (MCQ) Examination was held in March and August 2024. The pass rates for the QLD program were 57% in March and 84% in September. In total, 92 assessments were completed during both rounds in 2024.

Table 5. MCQ March Results

March	QLD		RANZCP Overall
	Assessments	37	215
	Pass	21	150
	Pass Rate (%)	57%	70%

Table 6. MCQ August Results

August	QLD		RANZCP Overall
	Assessments	55	227
	Pass	46	180
	Pass Rate (%)	84%	79%

3.2 Critical Essay Question (CEQ) Examination

The Critical Essay Question Examination (CEQ) was held in February and August 2024, where the QLD program achieved a pass rate of 70% in February and 59% in August. A total of 81 assessments were completed during both rounds in 2024.

Table 7. CEQ February Results

February	QLD		RANZCP Overall
	Assessments -trainees	33	207
	Pass	24	153
	Pass Rate (%)	73%	74%
	Assessments -SIMGs (Partial comparability)	7	32
	Pass	4	17
	Pass Rate (%)	57%	53%
	Total Assessments	40	239
	Pass	28	170
	Pass Rate (%)	70%	71%

Table 8. CEQ August Results

August	QLD		RANZCP Overall
	Assessments -trainees	37	202
	Pass	21	129
	Pass Rate (%)	57%	64%
	Assessments -SIMGs (Partial comparability)	4	29
	Pass	3	13
	Pass Rate (%)	75%	45%
	Total Assessments	41	231
	Pass	24	142
	Pass Rate (%)	59%	61%

3.3 Modified Essay Question (MEQ) Examination

The Modified Essay Question Examination (MEQ) was held in February and August 2024. The QLD program pass rates were 59% in February and 57% in August. A total of 116 assessments were completed during both rounds in 2024.

Table 9. MEQ February Results

February	QLD		RANZCP Overall
	Assessments -trainees	45	242
	Pass	26	153
	Pass Rate (%)	58%	63%
	Assessments -SIMGs (Partial comparability)	1	34
	Pass	1	13
	Pass Rate (%)	100%	38%
	Total Assessments	46	276
	Pass	27	166
	Pass Rate (%)	59%	60%

Table 10. MEQ August Results

August	QLD		RANZCP Overall
	Assessments -trainees	65	287
	Pass	40	174
	Pass Rate (%)	62%	61%
	Assessments -SIMGs (Partial comparability)	5	47
	Pass	0	16
	Pass Rate (%)	0%	34%
	Total Assessments	70	334
	Pass	40	190
	Pass Rate (%)	57%	57%

3.4 Clinical Competency Assessment (CCA)

The Board has approved the implementation of the Clinical Competency Assessment—Modified Portfolio Review (CCA-MPR), which will be offered from April 2024 to April 2026 as the primary clinical assessment for the RANZCP Fellowship.

The CCA-MPR was held in March and September 2024, with the QLD program achieving a 100% pass rate in both rounds. A total of 31 assessments were completed during these rounds in 2024. The CCA relies on longitudinal data points to make high-stakes decisions, unlike summative assessments, which base judgments on a single data point. The ongoing, structured feedback received during training is assessed to inform progression decisions. This ensures that candidates only proceed to submit their portfolios when they believe they have met the required standards. As a result, the outcomes from the CCA do not come as a surprise to candidates.

Table 11. CCA March 2024 Results

	QLD	RANZCP Overall
Portfolio Review		
Trainees	8	40
Successful	8	38
Unsuccessful	0	2
SIMGs	5	17
Successful	5	16
Unsuccessful	0	1
Overall	13	57
Successful	13	54
Unsuccessful	0	3

Table 12. CCA September 2024 Results

	QLD	RANZCP Overall
Portfolio Review		
Trainees	17	95
Successful	17	94
Unsuccessful	0	1
SIMGs	1	19
Successful	1	16
Unsuccessful	0	3
Overall	18	114
Successful	18	110
Unsuccessful	0	4

3.5 Psychotherapy Written Case (PWC)

The results of the Psychotherapy Written Case (PWC) submissions received in 2024 are summarised in Tables 13 to 16, including the pass rates. In total, 56 submissions were assessed. The pass rates for the PWC in 2024 were as follows: 65% in February, 56% in May, 100% in August and 73% in November 2024.

Table 13. PWC February Results

February	QLD		QLD SIMGs	QLD Overall	RANZCP Overall
	Assessments	17	-	17	90
	Pass	11	-	11	61
	Pass Rate (%)	65%	-	65%	68%

Table 14. PWC May Results

Table 14.1 WQ May Results					
May		QLD	QLD SIMGs	QLD Overall	RANZCP Overall
	Assessments	16	-	16	119
	Pass	9	-	9	77
	Pass Rate (%)	56%	-	56%	65%

Table 15. PWC August Results

August	QLD			QLD SIMGs	QLD Overall	RANZCP Overall
	Assessments	1	-	1		95
	Pass	1	-	1		72
	Pass Rate (%)	100%	-	100%		76%

Table 16. PWC November Results

November	QLD		QLD SIMGs	QLD Overall	RANZCP Overall
	Assessments	22	-	22	131
	Pass	16	-	16	90
	Pass Rate (%)	73%	-	73%	69%

3.6 Scholarly Project (SP)

a. Submission results

During the 2024 round of submissions, 41 Scholarly Projects from the QLD program were received. The pass rates for the SP in 2024 were as follows: 77% in March, 100% in July and 84% in November 2024.

Table 17. SP March Results

March	QLD		RANZCP Overall
	Assessments	13	64
	Pass	10	52
	Pass Rate (%)	77%	81%

Table 18. SP Pass Rate by project type

March		
Project type	Submissions	Pass Rate
Case Series	-	-
Literature Review	10	70%
Qualitative or Quantitative Research	2	100%
Quality Assurance or Clinical Audit	1	100%

Table 19. SP July Results – Assessments by Fellowship zone

July	QLD		RANZCP Overall
	Assessments	9	63
	Pass	9	53
	Pass Rate (%)	100%	84%

Table 20. SP Pass Rate by project type

July		
Project type	Submissions	Pass Rate
Case Series	-	-
Literature Review	6	100%
Qualitative or Quantitative Research	1	100%
Quality Assurance or Clinical Audit	2	100%

Table 21. SP November Results

November	QLD		RANZCP Overall
	Assessments	19	118
	Pass	16	95
	Pass Rate (%)	84%	81%

Table 22. SP Pass Rate by project type

November		
Project type	Submissions	Pass Rate
Case Series	2	100%
Literature Review	11	72%
Qualitative or Quantitative Research	3	100%
Quality Assurance or Clinical Audit	3	100%
Other	-	-

b. Proposals and exemptions

The RANZCP approved 46 SP proposals from the QLD program between January and December 2024. The most common project type received was the Literature review (see Table 23).

Table 23. Approved SP proposals by project type

Project Type	Jan – Dec 2024
Case Series	2
Literature Review	23
Qualitative or Quantitative Research	16
Quality Assurance or Clinical Audit	5
Other	-

Trainees may be exempt from undertaking the SP if they have conducted activities that are considered equivalent by the RANZCP. In 2024, the College received 18 exemption applications from the QLD program and 100% were granted (see Table 24).

Table 24. SP Exemptions granted by Fellowship zone (Jan-Dec 2024)

	QLD	RANZCP Overall
Exemptions	18	103
Granted	18	96
Granted (%)	100%	93%

4. Specialist International Medical Graduates program enrolment

A total of 5 Specialist International Medical Graduates commenced a pathway to attain Fellowship of the RANZCP in QLD during the period from January to December 2024 (2 were deemed to be partially comparable, while an additional three were deemed to be substantially comparable).

Table 25. Specialist Pathway Assessments by Employer State (Jan-Dec 2024)

	QLD	RANZCP Overall
Overall	5	98
Partially	2	65
Substantially	3	33

Table 26. QLD Intakes by country of the highest specialist qualification assessed (Jan-Dec 2024)

Country	Partially	Substantially	Overall
United Kingdom	-	1	1
Sri Lanka	1	1	2
Iran	1	-	1
Nigeria	-	1	1
Overall	2	3	5

5. Specialist International Medical Graduates numbers

Overall, the QLD program currently has 18 active SIMGs across each comparability status. Overall, 14 SIMGs (78%) are undertaking the program under the Partial Comparability pathway, and 4 SIMGs (22%) under Substantial Comparability. The distribution of SIMGs across each comparability status and employer state is presented in Figure 3.

Table 27. Total SIMGs Numbers by Employer State (correct as of 14 January 2025)

	QLD	RANZCP Overall
SIMGs	18	163
Partially	14	140
Substantially	4	23

The distribution of SIMGs by gender is presented in Table 28. Men represent more than 50% of RANZCP SIMGs in QLD.

Table 28. Distribution of SIMGs by Fellowship Zone and gender (correct as of 14 January 2025)

	QLD	RANZCP Overall
Man	11	101
Non-binary/ gender diverse	-	-
Woman	7	76
Prefer not to say	-	3

6. New Fellows

Over the reporting period, the RANZCP announced the admission of 68 new College Fellows from the QLD program, with 50 (73%) completing the training program pathway and the remaining 18 (27%) following the SIMG program.

Table 29. Total Number of QLD New Fellows (Jan-Dec 2024)

	QLD	RANZCP Overall
Training program	50	220
2012 program	47	210
Transitioned	3	10
SIMG pathway	18	67
Partial	8	29
Substantial	10	38
Overall (a) + (b)	68	287

* Training pathway distributed based on the last zone trained and specialist pathway based on the employer state.

The distribution of New Fellows from the QLD program by gender is outlined in Table 30.

Table 30. Distribution of New Fellows by Fellowship Zone and gender (Jan-Dec 2024)

	QLD	RANZCP Overall
Man	36	141
Non-binary/ gender diverse	-	1
Prefer not to say	-	1
Woman	32	144

7. Certificates of Advanced Training

The total numbers of enrolments, awards and current participants completing Certificates of Advanced Training in QLD are shown in Tables 31 to 34.

a. Enrolment

Table 31 provides a breakdown of enrolments into certificate courses in QLD for the period January to December 2024.

Table 31. Certificates of Advanced Training intake by type and certificate zone (Jan – Dec 2024)

	QLD	RANZCP Overall
Overall	55	222
Addiction	13	28
Adult	8	24
Child and Adolescent	16	52
Consultation-Liaison	6	36
Forensic	3	25
Old Age	7	39
Psychotherapy	2	18

a. RANZCP Certificates of Advanced Training numbers

Table 32 shows the total number of people currently enrolled in Certificates of Advanced Training in QLD, and the details of Membership by location are shown in Table 33. A total of 185 advanced certificates are being completed by 174 people, with the most common certificates being Child and Adolescent and Addiction, accounting for 46% of the total. The majority of enrolled individuals are RANZCP trainees (57%), and the remaining are Fellows (43%).

Table 32. Total Certificates of Advanced Training Numbers by Certificate Zone (correct as of 15 January 2025)

	QLD	RANZCP Overall
Overall	185	867
Addiction	42	128
Adult	24	59
Child and Adolescent	44	181
Consultation-Liaison	29	152
Forensic	12	84
Old Age	27	150
Psychotherapy	7	113

Table 33. Total Certificates of Advanced Training Numbers by Membership (correct as of 15 January 2025)

	QLD	RANZCP Overall
Overall	174	821
Trainees	99	490
Fellows	75	331

b. Awards

During 2024, a total of 43 Certificate of Advanced Training from the QLD were approved by the Education Committee.

Table 34. Certificates of Advanced Training awarded by type and Certificate Zone (Jan – Dec 2024)

	QLD	RANZCP Overall
Overall	43	146
Addiction	5	17
Adult	8	9
Child and Adolescent	12	46
Consultation-Liaison	6	26
Forensic	6	17
Old Age	6	22
Psychotherapy	-	9

8. Specialist Training Program (STP)

The Specialist Training Program (STP) is an Australian Government initiative.

It provides funding to health organisations to support specialist medical training in settings beyond traditional public teaching hospitals. STP posts involve 6-month training rotations in priority settings, such as the private sector, regional, rural, and remote areas, as well as non-hospital settings (e.g., aged care, community health organisations, or Aboriginal medical services). As providers of STP, posts must submit a report after each rotation. The numbers in this report may differ from those reported to the Department of Health and Aged Care. The Modified Monash (MM) classification is used to report the geographical location of the posts.

Table 35 shows the total number of FTE by the MM rating, and the number of QLD trainees in the STP program is shown in Table 36. The STP program funded in QLD a total of 41 FTE across the MM locations during rotation 1, 2024, covered by 33 trainees.

Table 35. Rotation 1, 2024 STP locations showing FTE by MM classification

	QLD	AUST
MM1	25.26	107.81
MM2	10.61	15.51
MM3	-	15.8
MM4	1.1	6.78
MM5	1.83	2.44
MM6	-	3.18
MM7	2.2	8.48
Overall	41	165

* MM1 is a major city, and MM7 is very remote. Areas classified MM2 to MM7 are rural or remote.

Table 36. Rotation 1, 2024 Trainees funded by the STP program

	QLD	AUST
STP trainees Rotation 1, 2024	33	150

9. Integrated Rural Training Pipeline (IRTP) Program

The Integrated Rural Training Pipeline (IRTP) program is an Australian Government initiative designed to increase the number of psychiatry trainees and specialists in rural and regional areas.

Training posts funded in the IRTP program differ from those in the Specialist Training Program (STP) in that the funding follows the trainee through multiple rotations at a health service.

Overall, the College has 36 active trainees funded by the IRTP program. Currently, there are eight trainees from QLD funded by the IRTP.

Table 37. Total Trainees funded by the IRTP program

	QLD	AUST
Trainees	8	36