



The Royal
Australian &
New Zealand
College of
Psychiatrists



Training and Assessment Update

RANZCP Fellowship Program

New South Wales (NSW) End-year 2024

August 2025

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Introduction and Background

The New South Wales (NSW) - Training and Assessment report provides a snapshot overview of data and outlines the most recent numbers for:

- Enrolments
- Trainees and Specialist International Medical Graduates (SIMG)
- Assessment pass rates
- New RANZCP Fellows
- Certificates of Advanced Training
- Specialist Training Program (STP) and Integrated Rural Training Pipeline (IRTP) Program.

The End-year update data is current as of 24 March 2025 and summarises activities from January to December 2024.

Importantly, the data published in the respective sections are aggregated for each state and New Zealand. However, the definition of location varies according to the member type:

- Trainees: The Fellowship zone is used to determine location
- SIMGs: The employer state is used to determine location
- New Fellows: The last Fellowship zone recorded is used to determine location

The data for this report was extracted from the College member database, and the analysis was conducted by the Education and Training Unit as part of its regular reporting of the College's education activities. Numbers may differ from other reports due to trainees moving zones, late form submissions, withdrawals, non-payment of fees, exclusions, or other reasons. Results presented in this report have been rounded up to the nearest whole per cent, and in some cases, totals may not add up to 100%.

1. RANZCP Fellowship program enrolment

During the 2024 training year, a total of 124 trainees commenced the NSW training program (see Table 1).

The training year for 2024 commenced in February for Australia and New Zealand, covering the period from February 2024 to February 2025. Table 1 compares the 2024 intake with the same period in 2023 and shows the difference in numbers.

Table 1. NSW Training Intakes by zone

	NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW Overall	RANZCP Overall
2024	32	11	18	28	35	124	453
2023	19	9	16	28	31	103	413
Difference	+13	+2	+2	=	+4	+21	+40

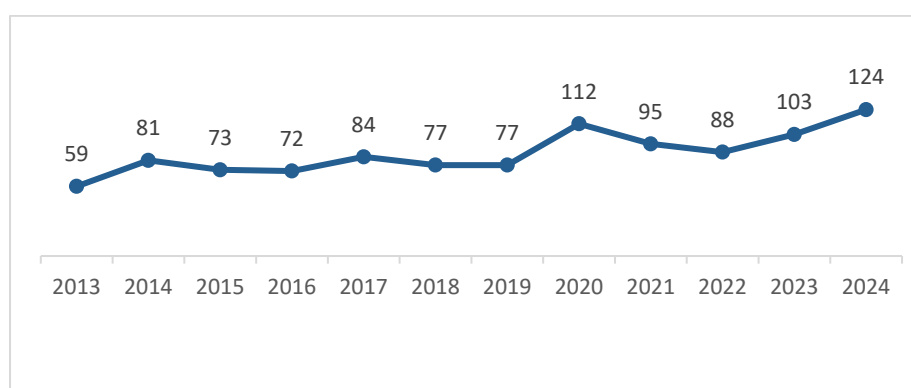


Figure 1. NSW Training intake (2013-2024)

2. RANZCP Fellowship program numbers

Overall, the NSW program currently has 674 active trainees. The distribution of these trainees across different stages of training is detailed in Table 2. There are 662 trainees (98%) undertaking the 2012 program, and 12 trainees (2%) transitioned from the 2003 program.

Figure 2 illustrates the distribution of NSW trainees across each stage of training and zone. The NSW program has the highest proportion of trainees in stage 3.

Table 2. Total NSW Training Numbers by stage (correct as of 24 March 2025)

	NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW Overall	RANZCP Overall
2012 Program	69	97	136	177	183	662	2586
Stage 1	18	19	30	45	56	168	654
Stage 2	18	39	53	58	59	227	936
Stage 3	33	39	53	74	68	267	996
Transitioned	2	0	7	2	1	12	44
Stage 1	-	-	-	-	-	-	1
Stage 2	-	-	-	-	-	-	1
Stage 3	2		7	2	1	12	42
Overall	71	97	143	179	184	674	2630
Stage 1	18	19	30	45	56	168	655
Stage 2	18	39	53	58	59	227	937
Stage 3	35	39	60	76	69	279	1038

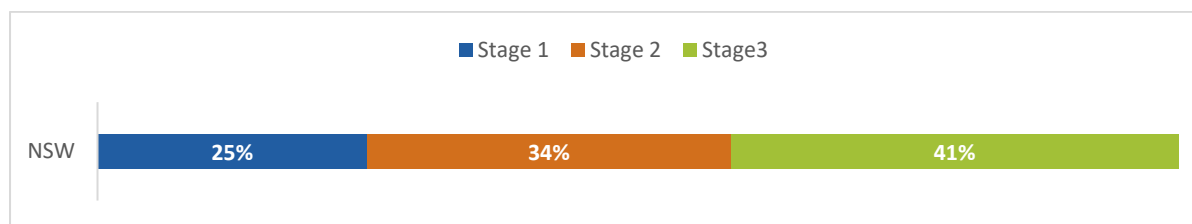


Figure 2. Trainees by Fellowship Zone and Stage of Training (correct as of 24 March 2025)

The distribution of NSW trainees by zone and gender is outlined in Table 3. Women represent more than 50% of NSW trainees. In Table 3, trainees identifying as non-binary / gender diverse and preferring not to say are presented as part of the overall numbers and not distributed by zone. Table 4 shows the range and frequency of the age of NSW trainees. ACT trainees range from 25 years to 65 years of age. The average age is 35.05 years, with a standard deviation of +/- 6.733 years.

Table 3. Distribution of NSW trainees by gender (correct as of 24 March 2025)

	NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW Overall	RANZCP Overall
Man	33	39	67	96	93	328	1237
Non-binary/ gender diverse	-	-	-	-	-	2	10
Prefer not to say	-	-	-	-	-	1	8
Woman	38	57	77	82	89	343	1375

Table 4. Descriptive statistics NSW trainees' age (correct as of 24 March 2025)

Statistics	
Mean	35.05
Median	33.20
Standard deviation	6.733
Minimum	25
Maximum	65

3. Assessments

3.1 Multiple Choice Question (MCQ) Examination

The Multiple-Choice Question (MCQ) Examination was held in March and August 2024. Pass rates for the NSW program were 75% in March and 70% in September. In total, 121 assessments were completed during both rounds in 2024.

Table 5. MCQ March Results

March		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW Overall	RANZCP Overall
	Assessments	6	8	10	10	23	57	215
	Pass	5	5	7	8	18	43	150
	Pass Rate (%)	83%	63%	70%	80%	78%	75%	70%

Table 6. MCQ August Results

August		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW Overall	RANZCP Overall
	Assessments	4	12	11	17	20	64	227
	Pass	4	4	8	15	14	45	180
	Pass Rate (%)	100%	33%	73%	88%	70%	70%	79%

3.2 Critical Essay Question (CEQ) Examination

The Critical Essay Question Examination (CEQ) was held in February and August 2024, with the NSW program achieving pass rates of 68% in February and 61% in August. A total of 117 assessments were completed during both rounds in 2024.

Table 7. CEQ February Results

February		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	6	2	10	21	18	3	60	239
	Pass	2	1	5	19	12	2	41	170
	Pass Rate (%)	33%	50%	50%	90%	67%	67%	68%	71%

Table 8. CEQ August Results

August		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	8	8	11	8	18	4	57	231
	Pass	3	7	6	5	13	1	35	142
	Pass Rate (%)	38%	88%	55%	63%	72%	25%	61%	61%

3.3 Modified Essay Question (MEQ) Examination

The Modified Essay Question Examination (MEQ) was held in February and August 2024. Pass rates for the NSW program were 67% in February and 55% in August. A total of 139 assessments were completed during both rounds in 2024.

Table 9. MEQ February Results

February		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	14	5	9	18	16	4	66	276
	Pass	6	4	6	16	10	2	44	166
	Pass Rate (%)	43%	80%	67%	89%	63%	50%	67%	60%

Table 10. MEQ August Results

August		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	14	11	11	15	20	2	73	334
	Pass	6	8	4	10	11	1	40	190
	Pass Rate (%)	43%	73%	36%	67%	55%	50%	55%	57%

3.4 Clinical Competency Assessment (CCA)

The Board has approved the implementation of the Clinical Competency Assessment—Modified Portfolio Review (CCA-MPR), which will be offered from April 2024 to April 2026 as the primary clinical assessment for the RANZCP Fellowship.

The CCA-MPR was held in March and September 2024, with the NSW program achieving a 100% pass rate in both rounds. A total of 35 assessments were completed during these rounds in 2024. The CCA relies on longitudinal data points to make high-stakes decisions, unlike summative assessments, which base judgments on a single data point. The ongoing, structured feedback received during training is assessed to inform progression decisions. This ensures that candidates only proceed to submit their portfolios when they believe they have met the required standards. As a result, the outcomes from the CCA do not come as a surprise to candidates.

Table 11. CCA March 2024 Results

	NSW	RANZCP Overall
Portfolio Review		
Trainees	8	40
Successful	8	38
Unsuccessful	-	2
SIMGs	-	17
Successful	-	16
Unsuccessful	-	1
Overall	8	57
Successful	8	54
Unsuccessful	-	3

Table 12. CCA September 2024 Results

	NSW	RANZCP Overall
Portfolio Review		
Trainees	27	95
Successful	27	94
Unsuccessful	-	1
SIMGs	-	19
Successful	-	16
Unsuccessful	-	3
Overall	27	114
Successful	27	110
Unsuccessful	-	4

3.5 Psychotherapy Written Case (PWC)

The results of the Psychotherapy Written Case (PWC) submissions received in 2024 are summarised in Tables 13 to 16, including the pass rates. In total, 110 submissions were assessed. The pass rates for the PWC in 2024 were as follows: 71% in February, 80% in May, 70% in August and 62% in November 2024.

Table 13. PWC February Results

February		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	3	4	1	7	5	1	21	90
	Pass	1	3	1	4	5	1	15	61
	Pass Rate (%)	33%	75%	###	57%	100%	100%	71%	68%

Table 14. PWC May Results

May		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	4	1	3	13	8	1	30	119
	Pass	4	1	2	9	7	1	24	77
	Pass Rate (%)	100%	100%	67%	69%	88%	100%	80%	65%

Table 15. PWC August Results

August		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	6	-	3	6	5	-	20	95
	Pass	3	-	1	5	5	-	14	72
	Pass Rate (%)	50%	-	33%	83%	100%	-	70%	76%

Table 16. PWC November Results

August		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	2	1	10	17	9	-	39	131
	Pass	1	1	8	9	5	-	24	90
	Pass Rate (%)	50%	100%	80%	53%	56%	-	62%	69%

3.6 Scholarly Project (SP)

a. Submission results

During the 2024 round of submissions, 68 Scholarly Projects from the NSW program were received. The pass rates for the SP in 2024 were as follows: 75% in March, 86% in July and 81% in November 2024.

Table 17. SP March Results

March		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	4	3	-	9	-	-	16	64
	Pass	4	3	-	5	-	-	12	52
	Pass Rate (%)	100%	100%	-	56%	-	-	75%	81%

Table 18. SP Pass Rate by project type

Project type	March	
	Submissions	Pass Rate
Case Series	-	-
Literature Review	9	66%
Qualitative or Quantitative Research	5	80%
Quality Assurance or Clinical Audit	2	100%

Table 19. SP July Results – Assessments by Fellowship zone

July		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	4	3	2	8	4	-	21	63
	Pass	4	3	1	6	4	-	18	53
	Pass Rate (%)	100%	100%	50%	75%	100%	-	86%	84%

Table 20. SP Pass Rate by project type

Project type	July	
	Submissions	Pass Rate
Case Series	-	-
Literature Review	13	77%
Qualitative or Quantitative Research	5	100%
Quality Assurance or Clinical Audit	3	100%

Table 21. SP November Results

November		NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
	Assessments	4	10	3	9	5	-	31	118
	Pass	3	9	1	9	3	-	25	95
	Pass Rate (%)	75%	90%	33%	100%	60%	-	81%	81%

Table 22. SP Pass Rate by project type

Project type	November	
	Submissions	Pass Rate
Case Series	1	0%
Literature Review	14	78%
Qualitative or Quantitative Research	13	85%
Quality Assurance or Clinical Audit	3	100%
Other	-	-

b. Proposals and exemptions

The RANZCP approved 63 SP proposals from the NSW program between January and December 2024. The most common project type received was literature Review (see Table 23).

Table 23. Approved SP proposals by project type (Jan – Dec 2024)

	NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW Overall
Case Series	1	0	0	0	1	2
Literature Review	7	2	4	14	6	33
Qualitative or Quantitative Research	5	4	2	10	1	22
Quality Assurance or Clinical Audit	0	4	0	1	0	5
Other	0	0	0	1	0	1

Trainees may be exempt from undertaking the SP if they have conducted activities that are considered equivalent by the RANZCP. In 2024, the College received 27 exemption applications, and 23 were granted (see Table 24).

Table 24. SP Exemptions granted by Fellowship zone (Jan-Dec 2024)

	NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW Overall	RANZCP Overall
Exemptions	5	2	5	7	8	27	103
Granted	5	2	2	6	8	23	96
Pass Rate (%)	100%	100%	40%	86%	100%	85%	93%

4. Specialist International Medical Graduates program enrolment

A total of 13 Specialist International Medical Graduates commenced a pathway to attain Fellowship of the RANZCP in NSW during the period from January to December 2024 (10 were deemed to be partially comparable and 3 were deemed to be substantially comparable).

Table 25. Specialist Pathway Assessments by Employer State (Jan-Dec 2024)

	NSW	RANZCP Overall
Overall	13	98
Partially	10	65
Substantially	3	33

Table 26. NSW Intakes by country of the highest specialist qualification assessed (Jan-Dec 2024)

Country	Partially	Substantially	Overall
India	1	-	1
Iran	1	-	1
South Africa	-	1	1
Spain	1	-	1
Sri Lanka	5	1	6
Turkey	1	-	1
USA	1	-	1
Hong Kong	-	1	1
Overall	10	3	13

5. Specialist International Medical Graduates numbers

Overall, NSW currently has 16 active SIMGs. 13 SIMGs (81%) are undertaking the program under the Partial Comparability pathway, and 3 SIMGs (19%) under Substantial Comparability.

Table 27. Total SIMGs Numbers by Employer State (correct as of 14 January 2025)

	NSW	RANZCP Overall
SIMGs	16	180
Partially	13	146
Substantially	3	34

The distribution of SIMGs by gender is presented in Table 28. Men represent more than 50% of RANZCP SIMGs in NSW.

Table 28. Distribution of SIMGs by Fellowship Zone and gender (correct as of 14 January 2025)

	NSW	RANZCP Overall
Man	6	101
Non-binary/ gender diverse	-	-
Woman	9	76
Prefer not to say	-	3

6. New Fellows

Over the reporting period, the RANZCP announced the admission of 57 new College Fellows from the NSW program, with 46 (80%) completing the training program pathway and the remaining 11 (20%) following the SIMG program.

Table 29. Total Number of NSW New Fellows (Jan-Dec 2024)

	NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW Overall	RANZCP Overall
Training program	9	3	2	17	15	46	220
2012 program	9	3	2	17	15	46	210
Transitioned	-	-	-	-	-	-	10
SIMG pathway	-	-	-	-	-	11	67
Partial	-	-	-	-	-	7	29
Substantial	-	-	-	-	-	4	38
Overall (a) + (b)	9	3	2	17	15	57	287

* Training pathway distributed based on the last zone trained and specialist pathway based on the employer state.

The distribution of New Fellows from the NSW program by gender is outlined in Table 30. The age range for these new fellows ranges from 31 to 57 years.

Table 30. Distribution of New Fellows by Fellowship Zone and gender (Jan-Dec 2024)

	NSWN	NSWNEW	NSWNW	NSWSESI	NSWSSW	NSW SIMGs	NSW Overall	RANZCP Overall
Man	5	1	0	12	7	7	32	141
Non-binary/ gender diverse	-	-	-	-	-	-	-	1
Prefer not to say	-	-	-	-	-	-	-	1
Woman	4	2	2	5	8	4	25	144

7. Certificates of Advanced Training

The total numbers of enrolments, awards and current participants completing Certificates of Advanced Training in NSW are shown in Tables 31 to 34.

a. Enrolment

Table 31 provides a breakdown of enrolments into certificate courses in NSW from January to December 2024.

Table 31. Certificates of Advanced Training intake by type and certificate zone (Jan – Dec 2024)

	NSW	RANZCP Overall
Overall	50	222
Addiction	5	28
Adult	1	24
Child and Adolescent	13	52
Consultation-Liaison	13	36
Forensic	8	25
Old Age	7	39
Psychotherapy	3	18

b. RANZCP Certificates of Advanced Training numbers

Table 32 shows the total number of people currently enrolled in Certificates of Advanced Training in NSW, and the details of Membership by location are shown in Table 33. A total of 226 advanced certificates are being completed by 214 people, with the most common certificates being Child and Adolescent, accounting for 22% of the total. The majority of people enrolled are RANZCP trainees (63%) and the remaining Fellows (37%).

Table 32. Total Certificates of Advanced Training Numbers by Certificate Zone (correct as of 15 January 2025)

	NSW	RANZCP Overall
Overall	226	867
Addiction	33	128
Adult	6	59
Child and Adolescent	49	181
Consultation-Liaison	41	152
Forensic	29	84
Old Age	35	150
Psychotherapy	33	113

Table 33. Total Certificates of Advanced Training Numbers by Membership (correct as of 15 January 2025)

	NSW	RANZCP Overall
Overall	214	821
Trainees	136	490
Fellows	78	331

c. Awards

During 2024, a total of 30 Certificates of Advanced Training from the NSW were approved by the Education Committee.

Table 34. Certificates of Advanced Training awarded by type and Certificate Zone (Jan – Dec 2024)

	NSW	RANZCP Overall
Overall	30	146
Addiction	6	17
Adult	-	9
Child and Adolescent	6	46
Consultation-Liaison	7	26
Forensic	4	17
Old Age	2	22
Psychotherapy	5	9

8. Specialist Training Program (STP)

The Specialist Training Program (STP) is an Australian Government initiative.

It provides funding to health organisations to support specialist medical training in settings beyond traditional public teaching hospitals. STP posts involve 6-month training rotations in priority settings, such as the private sector, regional, rural, and remote areas, as well as non-hospital settings (e.g., aged care, community health organisations, or Aboriginal medical services). As providers of STP, posts must submit a report after each rotation. The numbers in this report may differ from those reported to the Department of Health and Aged Care. The Modified Monash (MM) classification is used to report the geographical location of the posts.

Table 35 shows the total number of FTE by the MM rating, and the number of NSW trainees in the STP program is shown in Table 36. The STP program in NSW funded a total of 34 FTE in MM locations during Rotation 1, 2024, covering 35 trainees.

Table 35. Rotation 1, 2024 STP locations showing FTE by MM classification

	NSW	AUST
MM1	22.35	107.81
MM2	-	15.51
MM3	7.28	15.8
MM4	3.35	6.78
MM5	1.02	2.44
MM6	-	3.18
MM7	-	8.48
Overall	34	165

* MM1 is a major city, and MM7 is very remote. Areas classified MM2 to MM7 are rural or remote.

Table 36. Rotation 1, 2024 Trainees funded by the STP program

	NSW	AUST
STP trainees Rotation 1, 2024	35	150

9. Integrated Rural Training Pipeline (IRTP) Program

The Integrated Rural Training Pipeline (IRTP) program is an Australian Government initiative designed to increase the number of psychiatry trainees and specialists in rural and regional areas.

Training posts funded in the IRTP program differ from those in the Specialist Training Program (STP) in that the funding follows the trainee through multiple rotations at a health service.

Overall, the College has 36 active trainees funded by the IRTP program. Currently, six trainees from NSW are funded by the IRTP.

Table 37. Total Trainees funded by the IRTP program

	NSW	AUST
Trainees	6	36