Education Training Regulation

Workplace-Based Assessments



Authorising Committee/ Department:	RANZCP Board	
Responsible Committee/ Department:	Education Committee	
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Workplace-Based Assessments

Workplace-Based Assessments (WBAs) are formative assessment tools.

WBAs provide a structured yet flexible vehicle for a supervisor to guide a trainee's development through the provision of timely, specific and constructive feedback.

A mandatory minimum of three WBAs must contribute to the evidence base for a supervisor's decision to entrust a trainee with an Entrustable Professional Activity (EPA).

A mandatory minimum of one Observed Clinical Activity (OCA) must be completed during each 6-month full-time equivalent (FTE) rotation as part of the successful completion of that rotation.

The other four WBA tools have no mandatory minimum requirements.

Revision Record

Regulation Owner:	Education and Training Department Projects Officer, Education and Training		
Contact:			
Date of effect	Version	Approved by:	Description:
27/03/12	v.1.5	General Council	New document approved out of session.
11/05/14	v.2.0	RANZCP Board	Updates to include mandatory OCA effective from rotation 1 2015. RANZCP Board B2014/3 – R8
30/09/14	v.2.1	Minor Ammendment	Minor change to explanatory box to reflect 30/09/14 Board approval of OCA details.
11/02/17	v.2.2	RANZCP Board	Updates to include four formative WBA assessment tools from three. Approved by CFT 08/12/16. Approved by CGRC 19/01/17, EC 27/01/17 and RANZCP Board 11/02/17 – B2017/1
15/03/2024	v.2.3	Minor Amendment	Transferred to a new document format.
2027			NEXT REVIEW